



B O A R D
MEMORANDUM

Date: February 23, 2022
To: Board of Trustees
From: Shawna Walter, Acting Superintendent
Originator(s): Rita Raposo, Acting Associate Superintendent, Human Resources
Subject: Teachers' Employer Bargaining Association (TEBA) Update

Purpose:

For information.

Background:

The Alberta Teachers' Association (ATA) Grievance Procedure was revised effective February 1, 2022. All teacher grievances will be initially filed and carried by the school division. TEBA may opt-in, in consultation with the school division, to assume carriage over grievances that relate to the interpretation of language negotiated by TEBA or matters of relevance to multiple or all school divisions. This new grievance model acknowledges that TEBA is not the employer and that school divisions are best positioned to resolve disputes on administrative decisions and processes.

Unresolved grievances will be reviewed and determined if transitioned to the new grievance procedure. Central grievances will be determined by February 28, 2022, and Local Grievances will be determined by March 31, 2022.

The Letter of Understanding has been added to our ATA Collective Agreement.

Administration is prepared to respond to questions at the February 23, 2022, Public Board meeting.

Sincerely,

Shawna Walter, M.Ed
Acting Superintendent

