



BOARD
MEMORANDUM

Date: February 23, 2022
To: Board of Trustees
From: Shawna Walter, Acting Superintendent
Originator(s): Office of the Superintendent
Subject: Policy 105 – Vision, Mission and Values

Purpose:

For approval. Motion required.

Motion:

- a) That the Board of Trustees approve Policy 105 – *Vision, Mission and Values* as presented at the February 23, 2022, Public Board meeting.

Background:

During the 2018-2019 school year, the Division completed a comprehensive Board Policy Review. The Education Committee (Policy Committee) had oversight of the review process, which saw 129 policies and 14 Board Regulations condensed to 43 policies. A Policy Tracker was created to schedule a regular review of all policies under the responsible administrator.

Administration has reviewed and updated Policy 105 – *Vision, Mission and Values* as part of its review of policies that fall under the Office of the Superintendent. The policy updates are minor format and grammar changes.

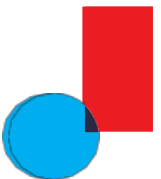
The Education Committee reviewed Policy 105 – *Vision, Mission and Values* at their February 16, 2022, committee meeting and have recommended it come to the Public Board meeting for approval.

Administration is prepared to respond to questions at the February 23, 2022, Public Board meeting.

Sincerely,

Shawna Walter, M.Ed
Acting Superintendent

Attachment





Vision, Mission and Values

EFFECTIVE: April 24, 2019

REVISED:

REVIEW: 2025-2026

1.0 VISION

Sturgeon Public School Division: where, through a well-rounded education, students are motivated and supported to pursue their unique path to future success.

2.0 MISSION

2.1 Working together as a team of trustees, parents, community, staff and students, we create safe, respectful and collaborative learning environments where students are prepared to meet and excel at, the challenges presented by the global community.

3.0 VALUES

3.1 **Excellence in teaching.** We know that magic can happen when students are engaged, excited and feel connected to their learning and their teachers.

3.2 **Shared responsibility.** We all have an important part to play in the education process. Working together, we strive for excellence so we can build a stronger future for us all.

3.3 **Mutual respect.** Students, staff and parents all deserve to be treated with respect. By fostering reciprocal respect within our system, we will all be able to reach our full potential.

3.4 **Belonging.** Students must be able to learn in healthy environments where they feel safe; have strong connections; are free from bullying; and where their physical, intellectual and emotional needs are met. We are a school division and a family.

3.5 **Learning choices.** One size does not fit all. We recognize that to prepare students for their futures, we must meet their diverse needs along the way.

3.6 **Communication.** To do the challenging work of educating the next generation, we must keep the communication channels open. We value open, honest and timely communications.

References: Administrative Procedures: AP722 – Growth and Supervision of School Administrators
AP723 – Evaluation of School Administrators



Vision, Mission and Values

EFFECTIVE: April 24, 2019

REVISED: ~~January 29, 2020~~ REVIEW: ~~2021-2022~~2025-2026

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