



DATE: August 24, 2022
TO: Board of Trustees
FROM: Shawna Warren, Superintendent
ORIGINATOR: Superintendent's Office
GOVERNANCE POLICY: [Policy 221 – Role of the Trustee](#)

SUBJECT: Board Retreat 2022

PURPOSE:

For information.

BACKGROUND:

Annually, the Board of Trustees and Senior Executive attend a Board Retreat. This retreat presents an opportunity for the Board and Senior Executive to reflect, discuss and plan the work to be undertaken for the school year.

This year, the Board Retreat is scheduled for October 3 and 4, 2022. Attached for Board of Trustees' review is the agenda for the two day retreat. This agenda was built to reflect feedback received from the Board at the June 2022 retreat planning meeting.

Administration is prepared to respond to questions at the August 24, 2022, Public Board meeting.

ATTACHMENT(S):

1. DRAFT – Agenda – Board Retreat Day 1 – October 3, 2022
2. Dr. Marty Schafer Biography – FranklinCovey Education
3. DRAFT – Agenda – Board Retreat Day 2 – October 4, 2022



BOARD OF TRUSTEES
STURGEON PUBLIC SCHOOLS

Board Retreat – Day 1

AGENDA

Date: October 3, 2022

Start Time: 9:00 a.m.

Location:

9:00 a.m. Arrival

9:15 a.m. Opening Comments, Board Chair

9:30 a.m. Dr. Marty Schafer, Board Consultant
FranklinCovey Education

Clarity around Board/Superintendent Roles

Shared Vision around Student Success

Accountability and Evaluations

Community Engagement

4:00 p.m. End of Day One



Dr. Marty Schafer

Board Consultant

Building Capacity for Leadership at the Student, District and Community Levels:

Great Boards

1. Clarity around Board/ Superintendent Roles
2. Shared Vision around Student Success
3. Accountability and Evaluations
4. Community Engagement

7 Habits of Highly Effective People

4DX for Schools

Speed of Trust

The 4 Essential Roles of Leaders

The Leader in Me

- Leadership
- Creating Culture
- Academics

Our Mission: To enable greatness in people and organizations everywhere

Personal Mission: “Building a Culture for Student Success”

Personal Conviction: “The future of public education largely depends on School Board and District Leadership.”

Dr. James “Marty” Schafer builds leadership capacity and teams at the School Board and Superintendent level. There is a need to develop collaborative problem solvers amidst the current landscape of a global pandemic, social/political unrest and the cultural shift in education. Marty builds on a background of educational experiences, management, military/government relationships and consulting. Dr. Schafer’s key focus has been on leadership development that is both organic and systemic. He has served on the school board for 18 years and was board president for the last 7, in which the district was Washington State’s large school board of the year and a board of distinction for 7 years. Marty continues to develop leadership in his community and build partnerships for the diverse urban school district and community in Lakewood, Washington.

Marty has led leadership and community conferences for schools in the Philippines, with Indigenous groups in Alaska, as well as various venues in the United States. He has been a conference speaker at both educational and multicultural events. He is on the founding team of Everyday Mentoring, B3 Foundation and CELT -Community Engagement Leadership Team (all non-profit agencies committed to investing in a culture of leadership for schools and communities). He also provided direction and vision to expand educational opportunities with the military.

Marty is a lifelong supporter of public education through developing people, teams, curriculum and structures that increase the effectiveness of leadership – “Connectedness equates to Effectiveness.”

Marty holds a bachelor's degree in Urban Planning from Western Washington University and a master’s and doctorate degree from Golden Gate Seminary in the field of Ministry and Leadership Studies.

On a personal note, Marty is married to a high school/consulting teacher and has three amazing daughters (all of whom work in education).

Dr. Marty Schafer

FranklinCovey | Education

m: 253.213.3170

z: <https://franklincovey.zoom.us/j/957120>



FranklinCovey
Education



BOARD OF TRUSTEES
STURGEON PUBLIC SCHOOLS

Board Retreat – Day 2

AGENDA

Date: October 4, 2022 **Start Time:** 9:00 a.m.

Location:

9:00 a.m. Arrival

9:15 a.m. Board Committee Work Plans

- Advocacy Committee
- Building and Maintenance Committee
- Finance and Human Resources Committee
- Policy Committee
- Transportation Committee

10:45 a.m. BREAK

11:00 a.m. Protocols and Norms

Presentations for the Year

12:00 p.m. LUNCH

1:00 p.m. Trustee Handbook Feedback

Trustee Budget Discussion

2:45 p.m. BREAK

3:00 p.m. General Discussion

4:00 p.m. End of Day Two