



DATE: September 28, 2022
TO: Board of Trustees
FROM: Shawna Warren, Superintendent
ORIGINATOR: Liliana LeVesconte, Associate Superintendent, Corporate Services
GOVERNANCE POLICY: [Policy 405 - Budget Development and Transparency](#)
ADDITIONAL REFERENCE: [Policy 705 - Associate Superintendent Corporate Services](#)
Education Act: Sections 139(1)(2), 143, 180, 183, 184

SUBJECT: Teacher Salary Settlement Funding

PURPOSE:

For information.

BACKGROUND:

The new collective agreement was ratified by the Alberta Teachers' Association and the Teachers' Employer Bargaining Association, and Alberta Education will be providing school authorities with funding to cover the increased salary costs.

The agreement includes a 0.5% salary increase effective on ratification, a 1.25% salary increase in September 2022, and a 2% salary increase in September 2023.

2021/22 School Year

For the 2021/22 school year, a lump-sum payment of \$10,560 was made in September to cover the 0.5% increase that was effective upon ratification. The lump-sum payment is calculated from the date of ratification on June 10 to June 30.

2022/23 School Year

For the 2022/23 school year, Sturgeon Public School Division will receive a total annual payment of \$539,180 to cover the 1.25% salary increase starting in September 2022 and will be made over 12 months, from September to August. The allocation also includes the 0.5% cumulative increase from the 2021/22 school year. The allocation may be updated in December to incorporate the most current information from the Division's audited financial statements submission in November.

Administration is prepared to respond to questions at the September 28, 2022, Public Board meeting.

ATTACHMENT(S):

1. Not applicable.