



DATE: March 22, 2023
TO: Board of Trustees
FROM: Shawna Warren, Superintendent
ORIGINATOR: Lisa Lacroix, Associate Superintendent, Human Resources
Audit, Finance and Human Resources Committee
GOVERNANCE POLICY: [Policy 230 – Board Committees](#)
ADDITIONAL REFERENCE: Assurance Domain - [Governance](#)
SUBJECT: General Employee Condition Increase to Salary

PURPOSE:

For approval. Motion required.

RECOMMENDED MOTION:

- a) That the Board of Trustees approve an increase to the General Employee Condition salary grids of 1.25% effective June 1, 2023, as presented at the March 22, 2023, Public Board meeting.

BACKGROUND:

The last increase for the General Employee Condition Employee salary grids was on September 1, 2015. At the February 22, 2023, Audit, Finance and Human Resources Committee meeting, an increase of 1.25% effective June 1, 2023, for the General Employee Condition Employees was discussed and forwarded to the Public Board meeting on March 22, 2023, for consideration.

Alberta Teachers Association employees received an increase of 0.5% effective June 10, 2022, and an increase of 1.25% effective September 1, 2022, with an additional 2% effective September 1, 2023.

Administration is prepared to respond to questions at the March 22, 2023, Public Board meeting.

ATTACHMENT(S):

Not applicable.