



October 30, 2024

Dear Sturgeon Public parents/guardians,

We are reaching out to you to share the latest information we have regarding the possible labour action from CUPE Local 4625 (CUPE).

Friday, October 25, 2024, CUPE Local 4625 conducted a supervised vote to strike.

The Labour Relations Board has confirmed the results of the vote. CUPE membership voted in favour of striking. **Although CUPE members are now in a position to strike, it does not mean that a strike is imminent. CUPE must provide a minimum of 72 hours of strike notice before any action can commence.**

As mentioned in the October 25, 2024, CUPE Update, it is the Division's intention that all Sturgeon Public schools will remain open in the event of CUPE withdrawing their services. We also acknowledge it is possible that not all programming and support services will be able to occur if a labour disruption were to take place. In the event of 72 hours notice being issued, all families of students impacted will be contacted.

A safe, secure, welcoming and caring learning and working environment is always our number one priority. We will continue to monitor the situation and provide updates and information through SchoolMessenger and our website as it becomes available.

Thank you for your continued patience and understanding in this matter.

Sincerely,



Shawna Warren M.Ed.
Superintendent

