

FOR IMMEDIATE RELEASE

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MEDIA RELEASE

Sturgeon Public Schools Responds to Strike Notice from CUPE Local 4625

As follow-up to the media release issued on October 21, 2024, Sturgeon Public Schools confirms that the Division has been served strike notice by CUPE Local 4625, representing support staff in our schools, including Educational Assistants, Administrative Assistants, Office Clerks, Therapy Assistants, Licensed Practical Nurses, Finance Clerks, Nutrition Coordinators, Lunch Supervisors, and Library Technicians.

In an official letter delivered January 9, 2025, CUPE Local 4625 advised the Division that strike action will commence on January 13, 2025, at all school locations from 7:30 a.m. to 9:00 a.m., followed by a work-to-rule protocol for the remainder of the day. The Division promptly sent communication to all families in a letter from the Superintendent on January 9, 2025, to provide clear and timely information.

While we anticipate this pattern to continue daily, CUPE retains the right to modify its strike parameters at any time. The Division remains committed to keeping families informed of any changes as soon as they arise to ensure families can plan accordingly.

Commitment to Resolution

We have worked tirelessly to reach a fair and balanced agreement that prioritizes the needs of students and staff while maintaining fiscal responsibility, including engaging a mediator. Sturgeon Public Schools has been working closely with CUPE Local 4625 since 2021 to reach a collective agreement. While we respect the union's right to strike, we are deeply disappointed by the impact this action will have on our students and classrooms.

We value the vital contributions of our support staff and remain committed to continuing negotiations in good faith to reach a fair resolution.

School Operations and Contingency Plans

Our schools have been actively preparing contingency plans to support continued learning. We are working diligently to support the safety of students. For the majority of students, learning will remain in-person. However, due to safety and operational considerations, adjustments may be necessary, including rotating in-person learning schedules or supporting students with learning from home.

We understand that this situation may create uncertainty and challenges for families, and we appreciate your patience as we navigate this together.

Safety and Communication

We are taking every measure to ensure a safe environment for students and staff during this time. Parents are reminded to follow normal communication protocols and contact their child's teacher for classroom-specific questions or the school principal for operational concerns.

We encourage parents and guardians to stay informed by visiting our [Labour Action Updates](#) page for the latest information.

We will provide further updates as new information becomes available. Thank you for your continued support and understanding as we work to minimize disruption and ensure student learning remains our priority.

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