



January 13, 2025

Dear Sturgeon Public Families,

We are writing to inform you that CUPE Local 4625 has withdrawn all labour services and moved to a full strike, effective immediately beginning Tuesday, January 14, 2025.

While schools will remain open, this action may affect some services and supports. Key areas of potential impact include:

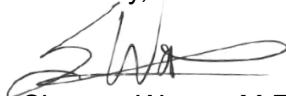
- **Specialized Programming and Diverse/Complex Needs Support:** Adjustments to programming will be necessary. Schools will contact affected families directly.
- **Pre-Kindergarten Programming:** Morning and afternoon programming is suspended until further notice.
- **Extracurricular Activities:** These may be impacted, and further updates will follow.
- **Transportation Services:** While regular transportation will continue initially, routes may shift over time. No Transportation will be provided for Pre-Kindergarten as that program is suspended.
- **Supervision and Arrival/Departure Procedures:** Parents are advised to allow extra time due to potential delays caused by picketing. Designated drop-off areas will be supervised to ensure student safety.
- **Joint Use:** All Joint-Use Activities are suspended. Further communication will follow directly to groups involved.

For the most up-to-date information, please visit our Labour Action Updates page:
<https://www.sturgeon.ab.ca/division/labouractionupdates>.

We deeply value the work of our support staff and remain committed to reaching a resolution. Your child's school principal will provide additional updates specific to your school. Please reach out to them directly with any questions or concerns.

Thank you for your patience and understanding during this challenging time. We will continue to prioritize the safety and well-being of all students.

Sincerely,



Shawna Warren M.Ed.
Superintendent

