



February 7, 2025

Dear Sturgeon Public Families,

We wish to update families on the action Sturgeon Public School Division has taken in light of the picketing activity of CUPE members on and adjacent to school property.

On January 31, 2025, the Division filed a cease and desist application at the Alberta Labour Relations Board (the “Labour Board”) against CUPE due to picketing CUPE members obstructing and delaying school buses. We are happy to report that yesterday, February 6, 2025, the Labour Board issued a Consent Order, declaring that CUPE and its members shall not directly impede, obstruct or delay school buses in accessing or exiting school property.

We understand there have been rumours circulating with respect to the interaction of obstructed buses and picketing CUPE members. The Division has looked into the matter and is satisfied that all school bus contractors have acted appropriately and lawfully.

These rumours and any misinformation reinforce the Division’s decision to take firm action with the Labour Board’s assistance to uphold lawful picketing practices. We are currently working with CUPE to establish a more detailed picketing protocol that prioritizes the safety and well-being of students and staff. We will provide updates on any further agreements as they develop.

The Division’s priority at all times remains the well-being and safety of our students and staff.

Sturgeon Public Schools

[Consent Order](#)

Re: A cease and desist application brought by The Sturgeon School Division affecting the Canadian Union of Public Employees, Local 4625 - Board File No. GE-09341

