



March 19, 2025

Dear Sturgeon Public Staff, Families and Guardians,

We are pleased to share that the Division and CUPE Local 4625 have reached a tentative agreement. This marks a significant step forward in our efforts to bring support staff back to work and resume normal school operations.

Next Steps

This tentative agreement remains subject to ratification by CUPE Local 4625 members and approval by the Board of Trustees. Both parties have to vote to ratify the agreement. We will update you as soon as the vote results are available.

Until the vote is complete, staff currently on strike will remain off duty and out of offices and schools. All previously communicated plans for learning will remain in place.

What Happens Next?

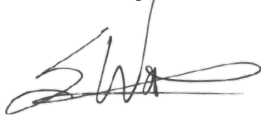
- **If ratified:** Should CUPE Local 4625 members and the Board of Trustees vote in favour of ratification, staff will return to work.
- **If rejected:** Staff will remain on strike and we will continue to work diligently with them to achieve a fair resolution.

Our Commitment

We recognize how challenging and prolonged this situation has been for everyone. We deeply appreciate your patience, understanding and grace during this time. Our focus remains on ensuring a positive learning environment for students and a supportive workplace for staff.

We will share additional updates as soon as they become available. Thank you for your continued support and commitment to our schools and community.

Sincerely,



Shawna Warren, M.Ed.
Superintendent

