



March 19, 2025

Dear Sturgeon Public Staff, Families and Guardians,

Subject: Update on Tentative Agreement with CUPE Local 4625

Further to our previous update sent earlier this morning, we want to provide additional details regarding the ratification process and next steps in our ongoing efforts to bring support staff back to work and resume normal school operations.

Ratification Process

The tentative agreement between Sturgeon Public Schools (SPS) and CUPE Local 4625 is now in the ratification stage. CUPE members are currently voting on the agreement, with the voting period open from 11:00 a.m. today until 11:00 a.m. tomorrow, March 20, 2025.

If CUPE ratifies the agreement, the SPS Board of Trustees will hold a Special Board Meeting tomorrow, March 20, 2025, at 4:00 p.m. to conduct its ratification vote.

Until the ratification process is complete, staff participating in the strike will remain off duty and away from offices and schools. All previously communicated learning plans will continue as scheduled.

What Happens Next?

If Ratified: Should both CUPE Local 4625 members and the Board of Trustees vote in favour of ratification, staff will return to work on March 31, 2025, following Spring Break.

If Rejected: If the agreement is not ratified, staff will remain on strike, and we will continue to work diligently toward a fair resolution.

Our Commitment

We recognize the challenges this situation has presented for students, families, and staff, and we deeply appreciate your patience, understanding, and support throughout this process. We remain committed to ensuring a positive learning environment for all students and a supportive workplace for all staff.

We will share further updates as soon as the ratification votes are complete. Thank you for your continued support and commitment to our schools and community.

Sincerely,



Shawna Warren, M.Ed.
Superintendent

